



VISION STATEMENT

National Educators United (NEU) believes that every child without exception, including undocumented ones, deserves a high-quality, free, public education with wrap-around services to meet the needs of the whole child. Every educator should be treated and compensated fairly for the invaluable role they play in the communities they serve.

Educators have the right to promote and defend democratic, social justice unions and caucuses and to organize alongside grassroots networks and community organizations. This overarching vision is captured in our slogan: “Public Schools Students and Educators Deserve”. We are building a national movement to enact the three pillars that comprise NEU’s nationwide demands for:

- **Racial Equity and Social Justice**
- **Fully Funded Public Education Through Progressive Taxation**
- **Pro-Public Education and Anti-Privatization**

MISSION STATEMENT

National Educators United is a grassroots group of educators and allied stakeholders organized to achieve its vision through a variety of actions. We seek to:

- Unite across states in unions, caucuses, and other grassroots networks as a collective group of educators to build a national movement
- Build capacity for collective action in our different states and local contexts to meet our demands
- Assist each other in learning how to more effectively organize
- Push education to the forefront of the national conversation before and after the 2020 presidential election
- Replace charter schools, education reform, standardized testing, scripted curriculum, and the corporatization of education with fully-funded, democratically operated neighborhood community schools with that center racial equity and social justice
- Fight for the rights and respect of all education workers
- Create a society that highly values the education and care of all children, including undocumented ones, for the future that we all want for our families and communities



NEU DEMANDS

1. Racial Equity and Social Justice

- Support the Black Lives Matter at Schools demands:
 - End zero tolerance
 - Mandate Black history & ethnic studies
 - Hire more Black teachers
 - Fund counselors, not cops
- Require culturally sustaining teacher training and trauma-informed, healing-centered practices
- Create nurturing schools where students are safe from all forms of oppression
- End child detentions and family separation
- Fight for justice and dignity for immigrants and all people
- Provide equitable and affordable housing for all families
- Enact universal healthcare and childcare
- End child poverty and close the income inequality gap

2. Fully Funded Public Education Through Progressive Taxation

- Ensure adequate class size, caseload limits, and student supports
- Mandate professional and equitable wages
- Provide a public defined-benefit pension system
- Enact progressive capital gains and income taxes
- End tax cuts, breaks, and loopholes for millionaires and corporations

3. Pro-Public Education and Anti-Privatization

- Adopt a model of community schools with democratic governance
- Prohibit new charter schools
- Unionize existing charter schools and hold them accountable to our communities
- Advance democratic, social justice unionism
- Eradicate vouchers and neo-voucher systems
- End scripted curriculum and online classes
- End high stakes accountability systems and linked teacher evaluations